

I can't attend the trip to Nashville. Can I have someone take my place?

If you are unable to attend, please email Lori Smith as soon as possible. If you are an agent and would like to offer the trip to another principal in your agency, please contact Mike Shepardson at 800-362-2041, ext. 8360. If you are a mutual manager and can't attend, please contact Lori Smith at ext. 8342. This invitation is non-transferable without prior approval from Grinnell Mutual.

Am I able to make my own flight arrangements?

Yes. Just indicate that on your registration and email your flight itinerary and invoice to Lori Smith at lori.smith@grinnellmutual.com so you can be reimbursed. Remember, Grinnell Mutual will pay for you to fly coach. Any upgrades are at your own expense.

Do I need to arrange for transportation to and from the Nashville airport?

Maybe. If you are flying in on Sunday, May 22, and flying out on Wednesday, May 25, Grinnell Mutual will arrange for transportation for you to and from the Nashville Airport.

If you are traveling outside of our scheduled trip dates, you will need to arrange your own transportation. However, Grinnell Mutual will reimburse you for the cost. Just email your receipts to Lori Smith.

Transportation options available from the airport: <https://flynashville.com/ground-transportation>.

Estimated one-way airport transit costs:

- Uber: \$13 - \$17
- Taxi: \$26

I prefer to drive. Is that an option?

Yes. If you choose to drive, we will reimburse you at the federal mileage rate, up to the cost of comparable flights.

Parking rates: Valet parking at the hotel is \$52 per day. However, the Library parking garage is right across the street and offers daily parking rates of \$20. Grinnell Mutual will reimburse you up to \$20 per day for the three nights of our event (\$60). Any additional cost will be at your own expense. Other parking options may be found here: <https://nashvilledowntown.com/get-around/nashville-parking>.

COVID guidelines

Information is continually evolving for the COVID-19 situation and we will continue to monitor guidelines and requirements leading up to this trip. Guests will be expected to follow any guidelines in place at the time of the trip and are welcome to take any additional precautions for their own health situation. For more information on what to expect, here are some helpful resources:

Airline travel: Here are the [CDC guidelines](https://www.cdc.gov/travel) for airline travel.

Hotel: Here is what you can expect at the Renaissance: <https://whattoexpect.marriott.com/bnash>

Nashville: <https://www.visitmusiccity.com/covid-19-information>

What activities are available during the trip?

We are handling this a bit differently this year. Each guest will receive a two-day trolley pass at registration to be used on Monday and Tuesday. While our hotel is within easy walking distance of many downtown sites, this pass allows you to hop-on and hop-off at 14 different locations in downtown Nashville. A map of trolley stops and popular sites to visit were included with your invitation letter.

Grinnell Mutual will send a \$150 check per guest in advance of the trip. Please use that money to create your own Music City adventure!

What is the custom boot-fitting on Sunday night?

Leave room in your luggage for a new pair of boots! There will be a variety of both men's and women's boot options available at our opening event. Each guest may select a pair of boots. The boot experts will measure to provide well-fitting boots for you to take home.

If you don't see boots you like, you can get a voucher good toward a pair of boots at a downtown Nashville store. If the boots you choose are more expensive, you just pay the difference .

Is this trip taxable?

Yes. We will issue a 1099 tax form for your guest's travel expenses, and the \$150 per person spending money you receive. No other costs will be taxable.